

Now Hiring!

Ecological Landscape Installer

About Us:

Mariposa Gardening & Design is a Worker-Owned cooperative. Employees of Mariposa are encouraged to join our team to become Worker-Owners. We are looking for motivated, happy workers to help us grow our company together. We pride ourselves and our Team by creating beautiful gardens that bring natural systems to the built environment.

Benefits:

- Accrued sick and PTO
- Matching IRA
- Opportunity to co-own in profitable business
- Supportive team environment
- Bay Area livable wage provided

Ecological Landscape Installer Description:

This position requires skill and expertise in handling and operating tools and machinery required in the construction phase. This person needs to possess knowledge of basic mathematical principles and construction law and regulations. Physical fitness and agility is key as this position requires carrying heavy materials and equipment almost on a daily basis.

1. Implement the Build-Out of Our Gardens

- Perform a variety of physical tasks involving labor in construction projects, perform manual work in carpentry, plumbing, landscaping. This could include:
 - Shoveling, trenching, excavating and backfilling trenches and ditches; compacting and leveling earth to grade specifications, using picks, shovels, pneumatic tampers, and rakes
 - Fine grade landscaping
 - Driving trucks to carry materials and equipment from office to sites
 - Loading and unloading materials and equipment from trucks
 - Erecting and dismantling temporary structures

2. Conduct Job Site Set Up

- Prepare sites to ensure optimization of construction work procedures

- Bring all necessary tools, equipment, and material on site and set up as required
- Assure all the necessary safety equipment for the job is present and in working order before proceeding with work

3. Conduct Job Site Clean Up

- Clean construction sites of debris, trash, and hazardous materials.
- Pick up all tools, equipment and materials and secure job site each day in order to eliminate potential hazards

4. Perform Other Tasks as Required by The Project/Site with Safety as a Top Priority

- Be able to read and interpret construction plans
- Use hand tools to cut and shape material as per instructions
- Measure, mark, and record openings and distances to lay out areas where construction work will be performed
- Carry out proper material handling and storage
- Carry out all proper construction and installation methods necessary for the safe and successful completion of the project
- Clean and maintain construction equipment appropriately
- Ensure that all work is being done in compliance with the company's protocols
- Ensure that proper safety and incident reporting procedures are followed and bring issues to the immediate attention of the Project Manager or Crew Leader
- Comply with all local building codes, labor, and safety laws during construction
- Maintain positive relationships with clients, subcontractors, and team member

5. Garden Care

- Tasks include: weeding, cleaning up debris, pruning tasks, irrigation checks, planting
- Help maintain tools
- Irrigation troubleshooting & maintenance

Skills & Experience:

- 6 months — 3 years of field/construction experience preferred
- Must have a valid California driver's license and be insurable by company insurance carriers
- Strong physical constitution: able to handle the physical demands of the position
- OSHA safety certified, First AID and CPR certified preferred
- GED + Vocational training or more desired